Recognition and Rewards of academics and research groups in the Netherlands: the role of Research Intelligence

Symposium Research Intelligence Network Netherlands (RINN)

Wednesday 21st June 2023, 10:00 – 18:00 h
Location: KNAW, Het Trippenhuis, Kloveniersburgwal 29, Amsterdam
Event page

Registration is mandatory to participate or receive the link to attend digitally

Scope
This symposium focuses on (inter)national developments in the field of recognition and rewards and the impact on Research Intelligence (RI). It provides examples on how Research Intelligence can be used in assessing academic career paths or assessment of groups and institutes.
Research Intelligence revolves around the collection, enrichment and analysis of scholarly research to create novel insights to support strategic decision making and assessments at different individual, team, institute or topic levels, while taking into account the background of existing policies and mission statements. The recognition and rewards developments call for another way of using Research Intelligence that supports assessments that focus on quality, content and contributions to science, academia and/or society. There is an increasing demand to evaluate research with less focus on quantitative results, and to use instead responsible assessments with informative metrics and indicators that serve as underlying supporting evidence for a more narrative based approach.

Programme

9:30-10:00   Arrival & Coffee

10:00-10:15   Welcome & Opening by Marjolein Blaauboer (KNAW head of Forum, advice, & research department) & Rik Iping (RINN chair)

Theme: Setting the landscape and perspectives

10:15-11:00   Kim Huijpen (UNL)
               Programme manager national programme recognition and rewards of academics.
               Developments related to Recognition & Rewards at the (inter)national level: what is the
               significance for the RINN community?

11:00-11:45   Tara van Viegen (AWTI)
               Assessing the qualities of science.

11:45-12:30   Tung Tung Chan (EUR)
               A strategic cultural change through the use of university rankings.

12:30-14:00   Lunch (including excursion)

Theme: Different RINN perspectives

14:00-14:35   Theo Jetten (WU)
               A new academic career framework at WU; features and the use of RI.

14:35-15:10   Tjitske Holtrop & Thed van Leeuwen (CWTS)
               How the academic work floor inspires the development of a research intelligence
               framework in support of Recognition & Reward procedures

15:10-15:40   Break

15:40-16:15   Rodrigo Costas (CWTS)
               Challenges and possibilities for research intelligence in the reward & recognition debate.
               Scientometrics answers to questions raised.

16:15-16:55   Panel Discussion

16:55-17:00   Closing

17:00-18:00   Drinks

Background Recognition and Rewards
In 2019 a position paper on Recognition & Rewards entitled "Room for everyone's talent" was issued
by Dutch public knowledge institutes and funders of research. The position paper called for a system of
recognition and rewards of academics and research that (1) enables the diversification and vitalisation of
career paths, (2) finds a balance between the individual and the collective, (3) focuses on quality, (4)
stimulates open science and (5) encourages academic leadership.
In the period until now universities, university medical centres and research institutes have set up
programmes to translate this national framework into institution specific arrangements for key areas such
as education, research, and impact. These programmes are now entering an implementation phase
where new academic career paths are designed and tested and new ways of assessing key areas are
developed.