What is your primary role?

- 🔵 2   Research Software Engineer
- 🩷 0   Data Steward
- 🔴 1   Team/Department Leader
- 🟡 4   Policy Maker
- 🟢 1   Funder
- 🟣 1   Researcher
- 🟤 4   Other
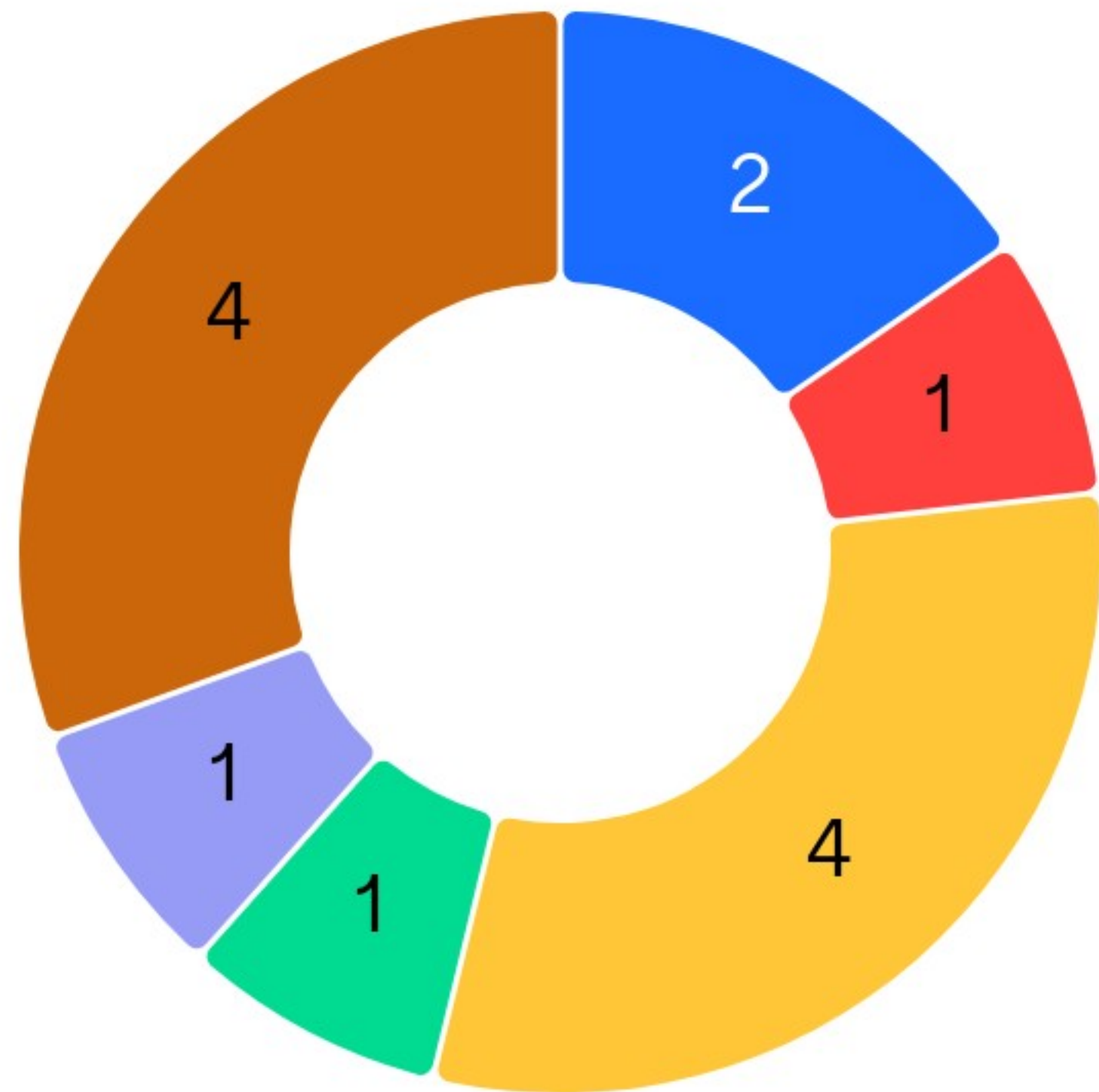
How many years of experience do you have in this role?
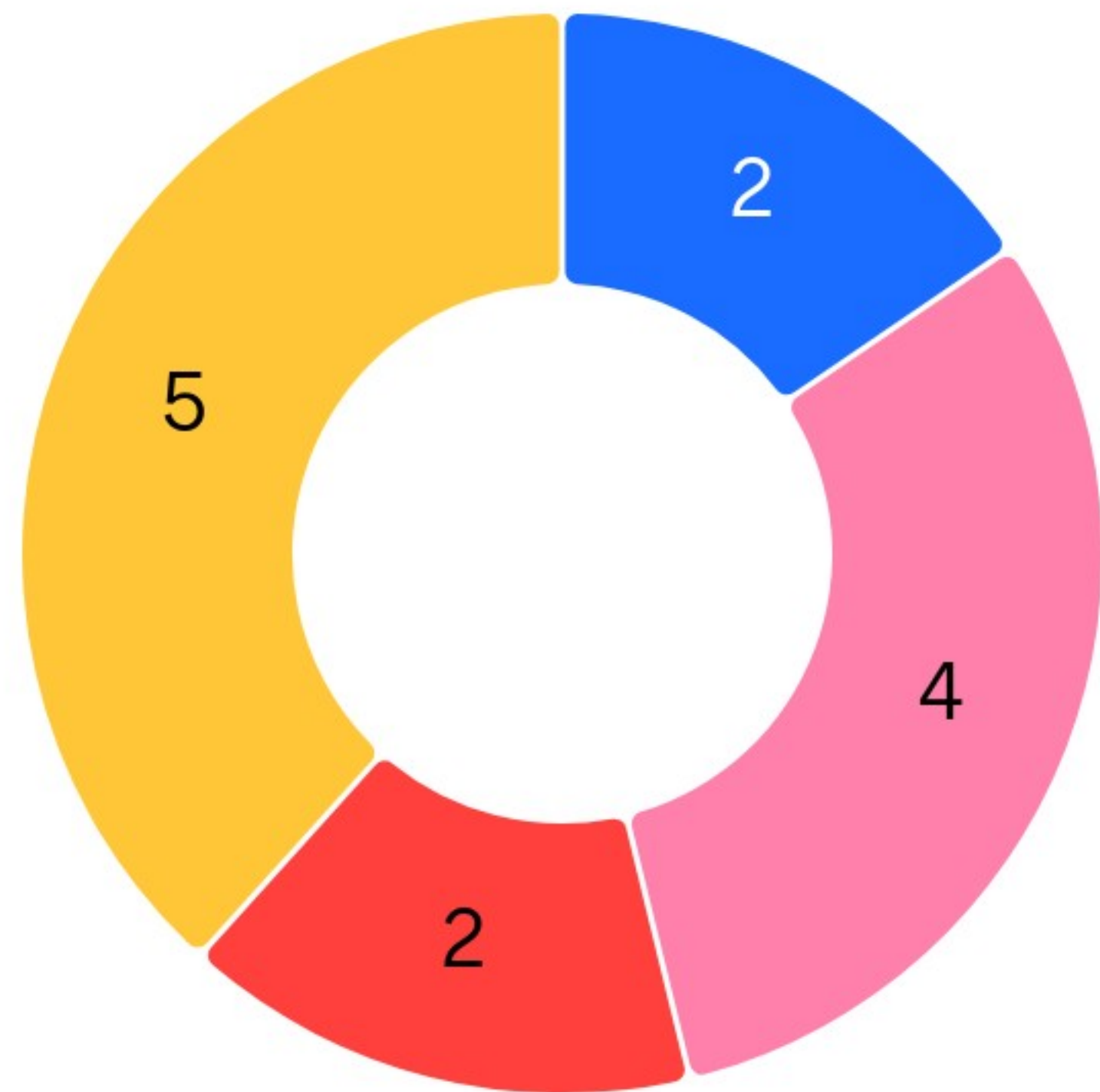
🔵	2	Less than 1 year
🟣	4	1-3 years
🔴	2	3-5 years
🟡	5	5+ years
🟢	0	I'm interested but not yet in this field

What is your main motivation for attending this workshop?

Finding allies!

How to get in the face of the researcher when he really needs me

Learn about current status

Atractability of altnernative career paths/shared career path for scientists

Learn more about recognition and rewards for software and data!

Inspiration for operationalizing data and midel quality

Learn how to sustain scientific support staff

Practical tips/ideas for implementing career paths

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What is your main motivation for attending this workshop?

Getting a better understanding of how these roles exists in other institutions and how they this will evolve given the budget costs

Ways to bring researchers and support staff to work together

What challenges others experience in their quest to be 'embedded'
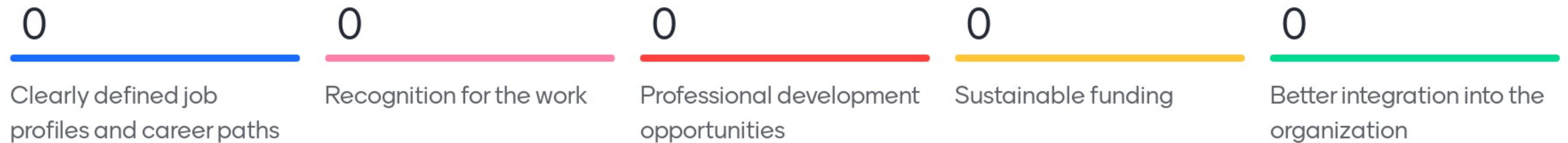
See whether there is 'progress' since last year's workshop on R&R for supporting roles.

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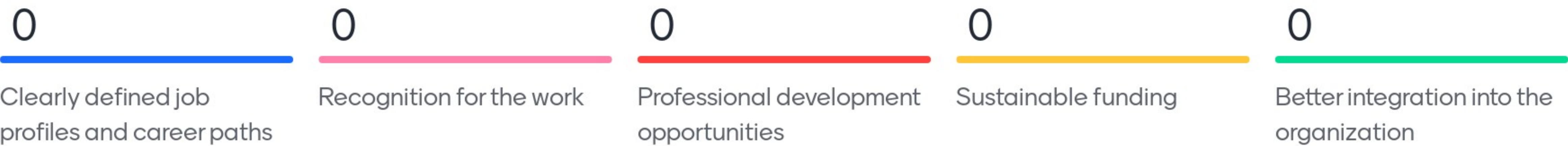# In your institution, how are data/software professionals currently embedded?

- 🟦 Centrally employed
- 🟪 Embedded within departments
- 🟥 Hybrid model
- 🟨 Not yet established
- 🟩 Other
- 🟦 I don't know

What do you think is the most crucial factor for sustaining data/software professional roles?

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0

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Clearly defined job profiles and career paths

Recognition for the work

Professional development opportunities

Sustainable funding

Better integration into the organization

For which of these challenges did you join the discussion?

0 | 0 | 0 | 0 | 0

Clearly defined job profiles and career paths

Recognition for the work

Professional development opportunities

Sustainable funding

Better integration into the organization

What is the most promising solution discussed today for addressing these challenges?

Remove the divide between research and support roles

Flexibility and mindset change

physical embedding of professional staff where the research is being done

Allow mobility between different roles

Clear definition of the role (and its many flexibilities!) to enhance awareness and positives

Defining a role in academia on a continuum; not academic vs support

Talk to one another more

Lobby funders to offer more support for skills, recognition and reward!!

9

What is the most promising solution discussed today for addressing these challenges?

Coordinated efforts across the country to show good practices to decision makers

Team flexibilty and mobility

Embedded supporters

9

From today's discussions, what concrete action could you implement in your organization within the next 6 months?

Connect HR/R&R to the RSE/DS communities

Offer more training opportunities

Brown bag luncheons for support and academic staff

Improve visibility of benefits of scientific support staff through previously supported researchers

We need to check the status of the profiles, are they working well, do we need to update/adapt

Facilitating team discussion as part of institutionsl policies

Create an opportunity to widen the discussion and encourage a working group/project to look at pilots or case studies

Reach out to a software engineer and listen to what they have to say.

1 👍   8 👤

From today's discussions, what concrete action could you implement in your organization within the next 6 months?

Make support FTEs mandatory for each project

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