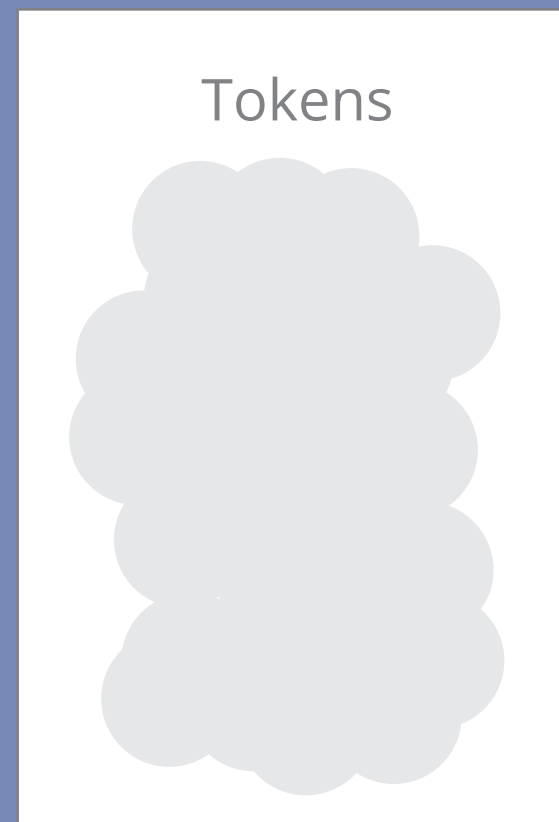


# MMM...ACADEMIA?

What is your opinion on **Recognition & Rewards** challenges?

1 Read the card.

2 How **important** do you think change in this topic is and how **many colleagues** do you think are impacted?



3 Place a token anywhere on the axes below to indicate your opinion.



*Have more time? Use this card, other cards or the full game as conversation prompts and reflection tool during a coffee break, meeting or retreat.*

*Check [www.mmmacademia.nl](http://www.mmmacademia.nl) for more info and for own sets.*

Impacts few colleagues

Really Important

Impacts many colleagues

Unimportant