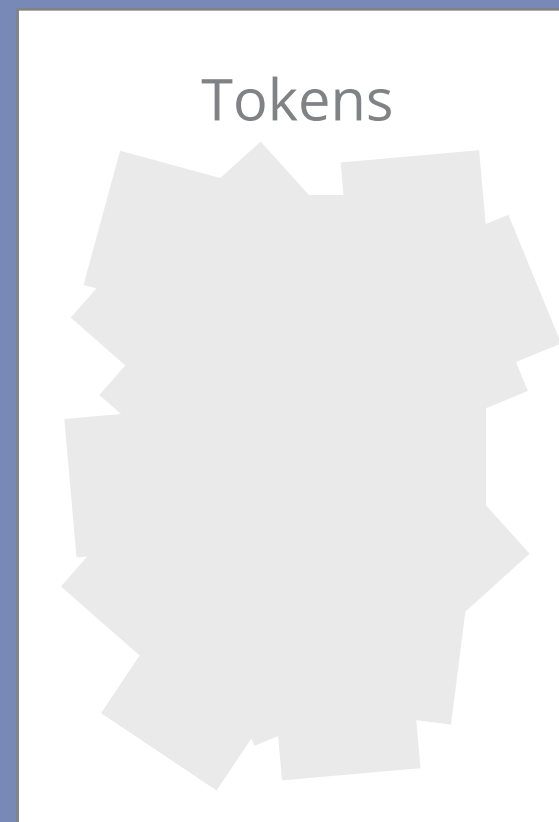


# MMM...ACADEMIA?

What is your opinion on **Recognition & Rewards** challenges?

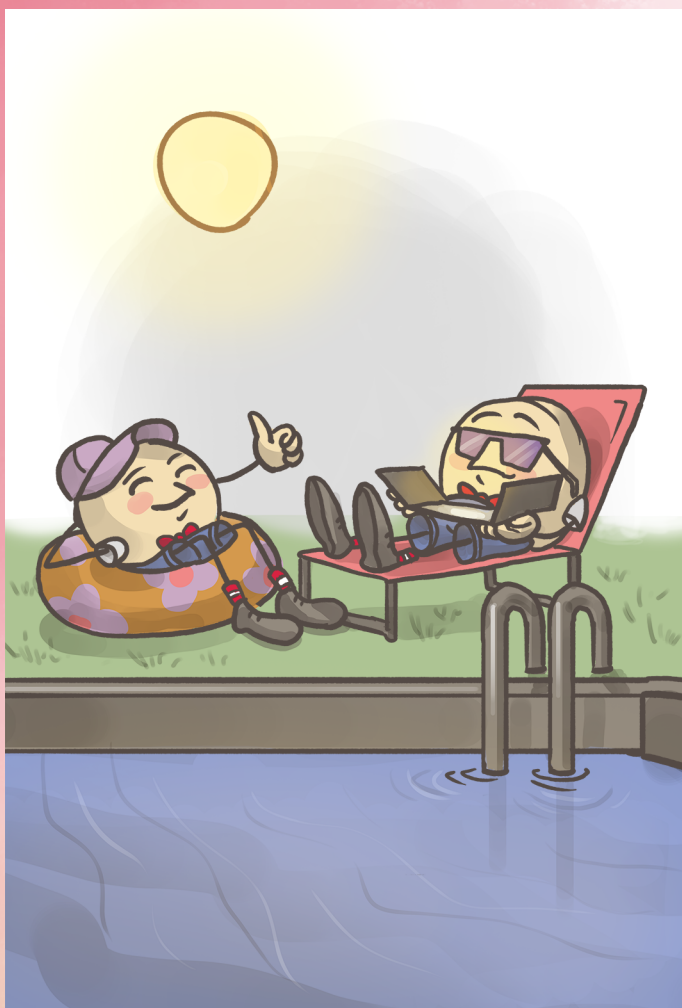
- 1 Read the card and think about your answers to the questions.
- 2 How hard do you think it would be to realize your ideal?



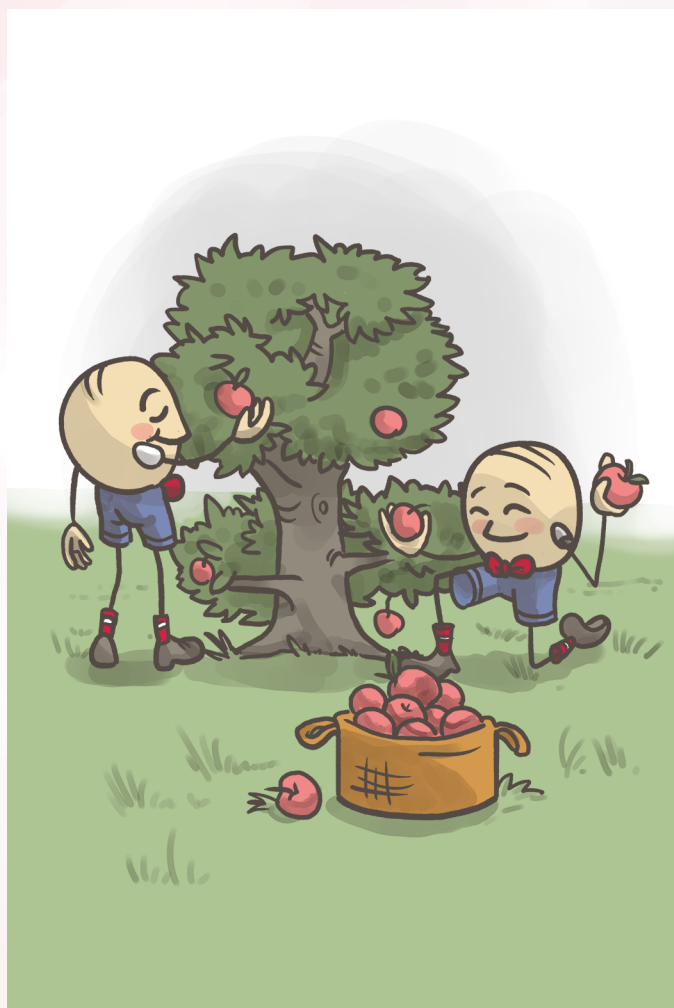
- 3 Take a token and place it on one of the options below to indicate your opinion.

... Have more time? Use this card, other cards or the full game as conversation prompts and reflection tool during a coffee break, meeting or retreat.

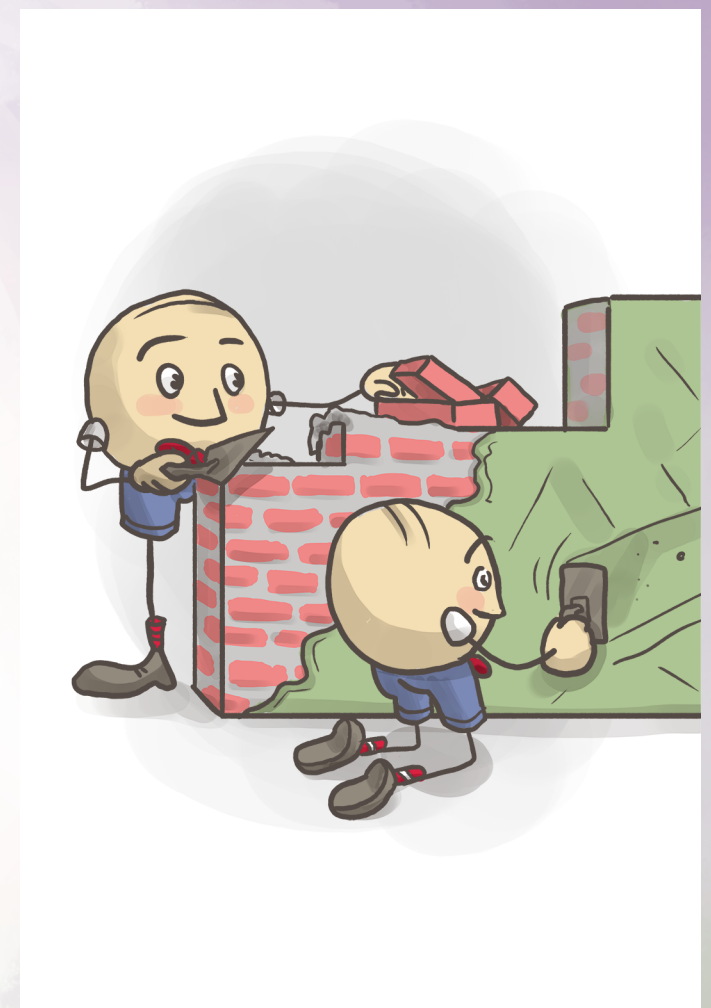
*No change needed*



*Easy to change*



*Hard to change*



Want to share more on the topic? Write your thoughts below with the fineliner.



Scan to request  
your own set(s)!

Fineliner