

Full Professorship Policy Tilburg University

Tilburg University is committed to excellent research and education as part of the ambition to be relevant and meaningful for society. Our university contributes to interpretation and, where possible, solutions to complex issues. Full professors play a key role in contributing to **quality, recognition, collaboration, and social impact**.

Character of a Tilburg professor

The Tilburg University professor

- shapes and communicates the university's identity and actively contributes to its **profile** and development;
- has a **vision** of and provides a strategic direction to the development of research, education, and impact;
- pursues **innovation** based on academic entrepreneurship in pushing the boundaries of the discipline;
- works in **collaboration** across disciplinary boundaries and has strong **social commitment**;
- has a central **leadership role** in the academic community and is a **team player**.

Roles & responsibilities of professors

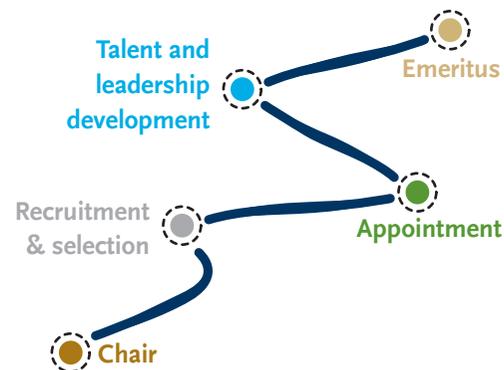
Tilburg University recognizes that academic quality manifests itself in a variety of ways. Professors are expected to perform well in the domains of **research, education, impact, and leadership** and from there to place emphases in which they excel, whereby **team spirit** is a fundamental value for everyone.

Professors are responsible for safeguarding academic standards and fostering a culture of openness, transparency, and integrity.

Types of professorships

- Regular full professor
- Endowed professor
- University professor
- Visiting professor
- Emeritus professor

A professor's career path



- A chair is anchored in the university's academic profile. Chairs have a clear title and description;
- The recruitment, selection, and appointment process starts after a chair has been established. Care is taken to ensure a good start to the professorship after appointment;
- Being a professor requires academic leadership, vision, and reflection. Tilburg University offers opportunity for a professor's professional development and personal growth, including the P&TD interview, training and peer discussion, and the chair interview;
- A professor retiring upon reaching legal retirement age or taking early retirement is accorded emeritus status. The university fosters a close relationship with its emeritus professors and is committed to keeping connected.