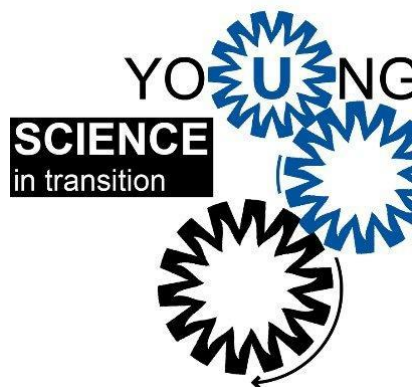


Implementing R&R

A dilemma for early career academics



What is a fishbowl panel?



Statement 1: Recognition and Rewards is ruining the future of talented Early Career Academics

- Angel: Marieke Adriaanse
- Devil: Anna Roodhof

Statement 2: Incorporating early career academics in R&R committees sounds nice, but will be of little added value in practice

- Who should be the ones in charge of rethinking academic assessment?
- Angel: Sean Sapcariu
- Devil: Marieke Adriaanse

Statement 3: The quality of research assessments will improve if we make everyone who guides PhD Candidates professor.

- Angel: Anna Roodhof
- Devil: Sean Sapcariu